

## ALC MOA - May 7, 2026

### **Take home points:**

- 3 year agreement
- \$.25/hour increase for all steps each year of the contract
- No elimination of steps
- Step movement will be effective on July 1 of each year
- Lead teacher I rate increased to \$900/year from \$750/year
- ALC employees who work a minimum of 3 hours per week are eligible to become BTA members (used to be 6 hours)
- Change language to reflect dues deductions are now taken over 10 months
- Communication and Bulletin Board language changed to reflect the same language as in other contracts
- Names of new hires will be submitted to the president of the BTA following their BOE approval
- Materials in personnel file are now free to copied (used to be ten cents per page)
- Elimination of Lead Teacher II title
- Sick and personal days will be granted to those that are scheduled to work at least 15 hours per week (used to be 17.5 hours per week). If a RIF occurs and hours are reduced below 15 per week, that member will still be allotted sick and personal time for the following year
- Remove sentence that indicates members must submit monetary compensation for jury duty to Boces
- Teachers in the jail will be assigned to work 3 hour classes, when possible, subject to the Department of Corrections schedule
- Members will be required to complete annual mandated trainings (GCN) without compensation
- Lead teachers will create a text thread each July to use to obtain subs. Members can opt into the text thread each year. Boces does not contribute reimbursement for the use of a personal cell phone
- Teachers are responsible for completing necessary administrative and assessment tasks such as pre/post tests, student attendance, student progress documentation
- Notice of assignments will go out at least 21 calendar days prior to each session start date

## What happens next?

Virtual information sessions will be held on Sunday, May 31st at 6pm and Monday, June 1st at 7pm via Zoom. Questions will be accepted during the meeting. If additional questions arise after the presentation, please feel free to email Mairead at [president@bocesta.net](mailto:president@bocesta.net).

Please use the links below:

Sunday, May 31st at 6pm:

<https://us06web.zoom.us/j/88951359548?pwd=xOUmf7gZneK5ICatnMGOw48TUH745E.1>

Meeting ID: 889 5135 9548    Passcode: 563195

Monday, June 1st at 7pm:

<https://us06web.zoom.us/j/86751240561?pwd=bGdN46dUiQwP6iTEnk4zLLrFNr9Uxz.1>

Meeting ID: 867 5124 0561    Passcode: 951795

**Vote: A Google Form will be sent to your personal email address on Tuesday, June 2nd. That form is the only form that will be used for voting. It can only be completed once per person and will be due by Thursday, June 4th at 4pm.**

If the MOA is approved it will then be approved at the next Board of Education meeting and will be effective 7/1/26. If the MOA is voted down, the negotiating team will survey members to determine which sections of the proposed contract are most objectionable to the membership. The negotiating team then returns to the bargaining table to focus on members' primary concerns. If we return to the bargaining table, all issues on both sides (admin and BTA) are back on the table for discussion. The current contract will stand as the contract in place until another MOA is agreed upon with no raise.